



# Senate

General Assembly

January Session, 2015

**File No. 251**

Senate Bill No. 431

*Senate, March 26, 2015*

The Committee on Labor and Public Employees reported through SEN. GOMES of the 23rd Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

## ***AN ACT CONCERNING FOREIGN WORKER RECRUITMENT.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1       Section 1. (*Effective from passage*) (a) The Labor Department shall  
2       conduct a study regarding the operations of employment agencies, as  
3       defined in section 31-129 of the general statutes, that recruit foreign  
4       workers for employment within the state. Such study shall include, but  
5       not be limited to, (1) the methods by which foreign workers are  
6       identified by such employment agencies, (2) the fees, if any, that are  
7       assessed to such foreign workers for the employment agencies'  
8       services, and (3) whether working conditions for an employment  
9       opportunity are disclosed to a foreign worker prior to the recruitment  
10      of such worker.

11      (b) Not later than January 1, 2016, the Labor Commissioner shall  
12      submit a report, in accordance with section 11-4a of the general  
13      statutes, to the joint standing committee of the General Assembly  
14      having cognizance of matters relating to labor. Such report shall  
15      address the topics described in subdivisions (1) to (3), inclusive, of

- 16 subsection (a) of this section and provide recommendations for any  
17 administrative or legislative action necessary to improve the quality of  
18 life for foreign workers in the state.

|   |                     |             |
|---|---------------------|-------------|
| This act shall take effect as follows and shall amend the following sections: |                     |             |
| Section 1   | <i>from passage</i> | New section |

**LAB**      *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

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**OFA Fiscal Note****State Impact:**

| Agency Affected | Fund-Effect         | FY 16 \$    | FY 17 \$ |
|-----------------|---------------------|-------------|----------|
| Labor Dept.     | GF - Potential Cost | Up to 5,000 | None     |

**Municipal Impact:** None

**Explanation**

The bill requires the Labor Department to conduct a study regarding the recruitment of foreign workers by employment agencies, including methods and any fees charged, by January 1, 2016. It is anticipated this study would be completed by an existing Staff Attorney within the department. To the extent overtime costs are incurred, there is a potential cost of up to \$5,000 in FY 16.

**The Out Years**

There is no fiscal impact to the state or municipalities in the out years.



**OLR Bill Analysis**

**SB 431**

***AN ACT CONCERNING FOREIGN WORKER RECRUITMENT.***

**SUMMARY:**

The Office of Legislative Research does not analyze Special Acts.

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable

Yea 13      Nay 0      (03/12/2015)